ENVIRONMENTAL POLICY STATEMENT

We are a multi-disciplinary and industry renowned sub contract manufacturer of Precision Sheet Metalwork, Electro-Mechanical Assemblies and Precision Machined Components. Fife Fabrication are an environmentally conscious company and as such we acknowledge the potential environmental impact that our operations may have on our surroundings.
Top management endorses this policy and ensures it is compatible with the context and strategic direction of the Company

Top management in co-ordination with the Environmental Management Representative are accountable for the effectiveness of the environmental management system (EMS) and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within the business and ultimately, that it achieves its intended outcomes.
Top management promotes and is committed to continual improvement of the EMS to enhance environmental performance. This is facilitated through the setting of documented environmental objectives based on our significant environmental aspects, compliance obligations and considering our risks and opportunities. Action plans have been set to achieve objectives and are maintained as part of the EMS internal auditing, monitoring and management review processes. The results of which are communicated to interested parties, where appropriate.

Top management is committed to ensuring that the Company:

- Complies with all compliance obligations, where these relate to our environmental aspects.
- Provides employees and others with the resources needed for the EMS, including support, direction and encouragement to fulfil the requirements, commensurate with their role.
- Maintains registration to the environment management standard BS EN ISO 14001: 2015.
- Strives to integrate the EMS into all business processes.
- Protects the environment, prevents pollution and meets other specific relevant commitment(s).
- Minimises waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally feasible.
- Co-ordinates business transport so as to reduce consumption.
- Uses energy, water, materials and other natural resources as efficiently as possible, giving particular regard to the long-term sustainability of consumable items.
- Ensures that the environment is considered in the procurement of goods and services.
- Gives appropriate consideration for the environment in the goods and services we provide to customers.
- Works with local businesses, neighbours, partners or suppliers to encourage commitment and improvement in our local environment.
- Supports other relevant management roles to demonstrate leadership as it applies to their areas of responsibility.

This policy will be communicated to all employees and organisations working for or on our behalf

Signed:
Name: John Penman
Position: Managing Director
Date: 26th February 2026 Revision 6

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